

## ATC LIGHTING AND PLASTICS, INC. & SUBSIDIARIES CORPORATE POLICY

## ENVIRONMETAL POLICY

It is the policy of ATC Lighting and Plastics, Inc. and subsidiaries to commit to and sustain a program of benevolent environmental management, and to support business practices which provide and maintain the highest levels of concern and compliance to relevant regulations.

The Environmental Policy provides the framework for identifying aspects, setting and reviewing objectives with the focus on:

- Placing environmental management as top corporate priority.
- Communication with all persons working for-or on behalf of the organization.
- Commitment to prevent pollution.
- Determining all applicable regulations and requirements that apply to the company, employees, and products.
- Establishing management and employee commitment to protection of the environment.
- Establishing clear assignments of responsibility and accountability.
- Considering environmental impacts through the product/process life cycle.
- Provide appropriate resources, including training.
- · Regularly review the environmental system while looking for continuous improvement.
- Provide our customers, associates, employees, stakeholders, service providers, and the community in which we operate, with product and services that meet stated requirements in a healthy, safe, and environmentally stable environment.

Denise Kahler

Operations Manager

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